Position: Youth/Young Adult Counselor

About CIDNY:

The Center for Independence of the Disabled in New York (CIDNY) is the leading organization serving and representing people with disabilities in New York City. CIDNY’s mission is the removal of barriers to full integration of people with disabilities. CIDNY helps people with disabilities to gain the skills and obtain the services they need to live independently in the community and advocates for fair and effective policies that improve the quality of life for people with disabilities. CIDNY is an Equal Opportunity Employer.

Basic Function:

The Center for Independence of the Disabled, NY (CIDNY), CUNY, the Independent Living Research Utilization (ILRU) and Mathematic are working together to create effective approaches to support the ability of youth with significant disabilities from Black, Latinx and Asian American backgrounds to meet their goals. CIDNY is seeking a bilingual and bicultural Youth/Young Adult Counselor will develop innovative ways of work, create community collaborations, conduct outreach and implement a program to engage youth with disabilities to engage increase access to community supports, education, and employment.

Specific Duties:

- Support youth with disabilities who are discriminated based on race/ethnicity and disability and as a result who face barriers in their transition to higher education, employment and adult life.
- Develop links with community organizations that can help to shape the goals and strategies employed.
- Provide access to benefits counseling and assistance with food, housing, health care, etc.
- Support youth cultivation of community connections that will further higher education and employment goals;
- Participate in generating knowledge about approaches that improve outcomes for youth and young adults that can be shared with other disability organizations
- Provide advice regarding promising practices that can be included in curriculum and training for other disability organizations
- Perform other tasks as assigned

Education and Training:

Bachelors preferred, with two years relevant experience.

Experience:

- Bilingual language proficiency required;
- Proven experience working with youth with disabilities;
- Excellent verbal and written communication skills;
- Strong organizational skills;
- Computer proficiency in Microsoft Office applications
**Equipment Operated:**

Computer/Laptop, Phone, Printer/Copier

**Salary:**

Up to $50,000

**Other Information:**

We conform to all laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, national origin, disability status, genetic information and testing, family and medical leave, sexual orientation and gender identity or expression, protected veteran status, or any other characteristic protected by law. We prohibit retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.

**Number of Employees Directly Supervised:**

0

**Supervised by:**

Youth Program Manager

**How to apply:**

Please send a thoughtful cover letter and resume to Carlos Ortiz, Director of Human Resource at hr@cidny.org. Do not send your letter and resume by fax. Please use the job title as email header. **NO PHONE CALLS PLEASE.**