

Disability Employment Resource Page



Getting Started

An Introduction

Read an overview of the strategic, legal and practical issues associated with employing persons with disabilities.

Communication Tips

Individuals are sometimes concerned that they will say the wrong thing, so they say nothing at all—which can segregate people with disabilities.

Opening Doors to All Candidates

Employers can widen their pool of potential talent and ensure that they do not miss out when the best person for the job happens to have a disability.

Disability Employment eLaws Advisor

Determine which federal disability nondiscrimination laws apply and how to interpret them.

Other Resources

Find out how to make a compelling business case, tap into financial resources and ensure new hires are successful.

Locate Candidates



About This Page

The Society for Human Resource Management (SHRM) created this resource page with employers in mind. Here you will find a wealth of resources, articles and links to help you source, recruit, retain and develop people with disabilities, a pool of talent too often overlooked by employers.

A selection of videos features experts in the field of disability employment who have been interviewed by SHRM. Each begins with a brief audio description so that those with visual impairments can "see" the video, while scrolling text next to the video image enables those with hearing impairments to "hear" the video. Individuals who have reading-related challenges can simply ignore all the text and enjoy the audio/video portions of each presentation.

SHRM is an **Alliance partner** of the **U.S. Department of Labor's Office of Disability Employment Policy (ODEP)**. SHRM and ODEP work together to increase the employment of individuals with disabilities. As part of this partnership, SHRM has joined **The Campaign for Disability Employment**, a nationwide effort to highlight the value and talent people with disabilities bring to the workplace as well as the dividends realized by their full inclusion at work.

What Can YOU Do? New Resources Now Available

What can YOU do to share the message that at work, it's what people

Disability★gov

Connecting the Disability Community to Information & Opportunities

Federal Employment

[Home](#) > [Employment](#) > [Jobs & Career Planning](#) > Federal Employment

Page Actions

- [Listed Alphabetically](#)
- [List by Popularity](#)
- [Hide Descriptions](#)

New to Our Site

Training on How to Comply with Executive Order 13548 (01/20/2011)

President Obama wants the federal government to increase hiring of individuals with disabilities, including Veterans with disabilities. Join us on **January 20, 2011** from 9:00 a.m. - 12:30 p.m. in Washington, DC to learn how to implement Executive Order Guidance and ensure that your plan is valuable, effective and ready for submission to the U.S. Office of Personnel Management by March 8, 2011. Agency leadership, hiring managers, Human Resource staffing specialists, [Selective Placement Program Coordinators](#), Disability Program Managers and Reasonable Accommodation Coordinators are encouraged to attend. [Register](#) by **January 19**.

AbilityOne Program

Helps people who are blind or have other disabilities find employment. The program coordinates its activities with nonprofit organizations across the country to employ people to manufacture and deliver goods and services to the federal government at a fair price. Download the AbilityOne [information sheet](#) in PDF format.

Advancing Opportunities: Accommodations Resources for Federal Managers & Employees

Fact sheet regarding resources to help federal government managers make necessary accommodations for employees